

DEPARTMENT OF DEFENSE
OFFICE OF COMPLAINT INVESTIGATIONS

TESTIMONY OF BARBARA CLEMENS

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1 a few of those. And I can't put a number to them.

2 Q. Speaking specifically to the Baltimore Corps
3 here, Ms. Haught's position, what is your knowledge of
4 the audit of her position?

5 A. Okay. I'm going to go back and recall -- the
6 review, but we had --

7 Q. All right. I'll find it.

8 A. No. That's okay. Mr. Marion Mozer was the
9 contracted classifier and he came in and he conducted the
10 interview by himself. I stayed out of the way of all of
11 the professional folks, because there wasn't any value
12 added I could add to their work load.

13 And his conclusion was that all three of the
14 jobs that he looked at were properly graded. And we rode
15 back together in his car back to Virginia and we
16 discussed it in the car and he thought -- he just felt
17 that way. And then, when we collected his written
18 material, his written material said that. He thought all
19 three positions were properly graded.

20 Q. Okay. So then what happened?

21 A. Well, eventually, the inspection ended. We

1 rolled up all the -- you know, we collected all the
2 documents from all the augmentees. HR wanted -- human
3 resources wanted to take a look at it, which was fine.

4 Dr. Susan Duncan thought that if -- in fact,
5 there's an e-mail to that effect somewhere. If you're
6 out in the field, any of these -- any of these people
7 working as classifiers would always have a supervisory
8 authority double check their work. And so she thought in
9 this case that needed to be done.

10 And in our minds that sounded good, too,
11 because we had all these indeterminates. We had all
12 these things that hadn't reached conclusion. So all 205
13 positions, the whole mess of them, were taken over to HR
14 for their review.

15 Q. And that would be HR where?

16 A. At headquarters. U.S. Army Corps of Engineers.

17 Q. Would that be Mr. Richardson's office? Wayne
18 Richardson.

19 A. Oh, no. No. Not at all. That was --

20 MS. HAUGHT: Susan Duncan's.

21 THE WITNESS: Yeah. Susan Duncan was the